

SPAN DIAGNOSTICS LIMITED CORPORATE SOCIAL RESPONSIBILITY POLICY

Span Diagnostics Limited is one of the leading healthcare Company in In-Vitro Diagnostics. As a responsible Company, It has since its inception participated in business activities which help in improving quality of life for the Communities where it operates. This also includes creating better livelihood opportunities:

1. Objective:

The main objective of CSR Policy is to lay down guidelines for Corporate Social Responsibility Activities of Span Diagnostics Limited. The Policy is formulated in compliance with the requirements of the Companies Act, 2013 and rules made there under.

2. Philosophy of Span Diagnostics Limited on CSR:

Span on a voluntary basis, has contributed towards welfare of society over a period of time. In this process, it established education institutions on 'no profit' basis for the benefit of Society.

Now, Company will strive to do its best to follow the requirements of New Companies Act, on CSR obligation in letter and spirit.

3. Implementation:

- The Board of Directors has constituted a Corporate Social Responsibility Committee (CSR Committee or the Committee) as per requirement of the Companies Act, 2013 and rules made thereunder
- The Committee shall identify programs/projects in which the CSR activities can be undertaken and recommend to the Board from time to time as specified in Schedule VII.
- The programs/projects can be undertaken through Trust/NGO
- The Committee may invite such outside expert / consultant or any other person as it may deem fit for the purpose of CSR activities.
- CSR activities may also be undertaken in collaboration with other Companies.
- The Committee shall recommend to the Board, the amount of expenditure to be incurred on the CSR activities
- The Committee may also recommend allocation of certain portion of the CSR to be spent for some identified

activities/projects.

- The programs/projects which benefit only to the employees of the Company and their families shall not be considered for CSR activities.
- The Committee shall endeavor for CSR capacity building of the personnel of the Company and / or of the institution carrying CSR activities of the Company and not more than 5% of the total CSR budget shall be spent on such CSR capacity building exercise.
- The Company would implement the CSR programs through Company Personnel and the partnership with expert agencies, NGOs and Government. In cases where the implementation is through external implementing agencies the Company would monitor the implementation.

4. Projects / Programs to be Undertaken:

The activities to be undertaken by the Company as CSR activities shall be the projects/programs relating to the activities/subjects specified enumerated in the Schedule VII of the Companies Act, 2013 or any amendment thereto or modification thereof.

The Committee shall from time to time decide/recommend to the Board on, CSR activities to be undertaken, the geographical area covered, agencies or trusts or NGOs with which the projects/activities are to be undertaken, Amount to be spent on various projects whether ongoing or fresh.

While deciding on the CSR activities, priority shall be given to the needs and requirements of communities or area in the vicinity of the manufacturing facilities of the Company.

The CSR programs or projects or activities that the Company plans to undertake for the execution/implementation are as under:

1. Blood Donation Camps in association with Surat Raktdaan Kendra
2. Spread of Education at affordable cost to students of poor or low income groups through the following trusts by donation in cash or kind
 - Vanita Vishram
3. Rural Development: Supporting the sustainable development of Rural Areas in association with or without Companies, NGOs or Trusts etc.
4. Any other activity as may be recommended by the Board from time to time

The Company will continue to engage with stakeholders including experts, NGOs and the Government and would take up such other CSR activities in line with Government's intent and which are important for society.

5. Monitoring Process

- The Committee shall monitor the above projects, programs and implementation and execution of the same from time to time and report the same to the Board of Directors on a periodical basis.

- The Committee shall on completion of every Financial Year, submit to the Board, details of the CSR spent during the Financial Year and reasons for the actual spent being less than the limits prescribed by the law, if any.
- The report on CSR shall form part of Directors Report of the Company.
- The Committee shall recommend changes/editions to be carried out in the policy to the Board from time to time.

6. Disclaimer:

- The activities undertaken by the Company in pursuance of its normal course of business shall not be considered as CSR activities.
- The surplus arising out of the CSR projects or programs or activities shall not form part of the business profits of the Company.

7. Amendments

Amendments from time to time to the CSR Policy, if any, shall be considered by the Board of Directors based on recommendations of the CSR Committee. The provisions of this policy shall, to the extent to which it is repugnant to the provisions of the Companies Act, 2013 or rule made thereunder be void as the case may be.